

First Touch Presents

STRATEGIC LEADERSHIP SKILLS

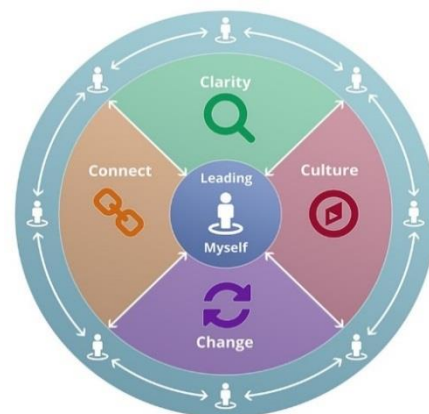
A leadership framework to build and lead successful teams

Is it right for you?

This senior leader's workshop has been designed to help develop the skills of owners, partners, directors and managers who lead or will be leading a business unit or number of teams. This workshop will provide delegates with a leadership framework based on global research that will enable them to provide clarity to followers, define the right culture for high performing teams, and how to manage change in this digital disruption era.

What will you learn?

Each delegate will receive an introduction to strategic leadership skills through a leadership framework containing templates and tools which he or she can take away and use in their own business. Delegates will be able to experience hands-on sessions and receive guidance on how to use the tools provided. Each delegate will gain a solid understanding of the importance of transformational and transactional leadership and how the two can work in harmony to improve performance of a business.



Leading Myself

- Identify what attributes and behaviours are required to make a great leader and manager
- Understand the need for leaders to demonstrate transformational and transactional leadership
- Understand what attributes are required to create high performing teams
- Develop and improve your self-awareness and your own leadership style

Leading Clarity

- Recognise the importance of leaders providing teams with clarity – Why? How? What? When?
- Develop and receive feedback on your clarity, vision and sense of purpose
- Define and understand key objectives, milestones and measures
- How to engage others in defining a shared vision and purpose

Leading Culture

- Recognise the importance of autonomy mastery and purpose to produce high performing teams
- Understand the process of creating the right culture to deliver success, ways of working, reputation
- Establish the key stakeholders, their objectives and expectations
- Provides a leadership process for engaging teams to produce high engagement and performance

Leading Connection

- Recognising the importance of building trust and managing key stakeholders
- Identify the personal and team stakeholder maps, rate their importance and measure quality
- Evaluate the communication and leadership styles required to connect better with others
- Provides self-awareness and process for building better relationships to improve performance

Leading Change

- Recognise the world in which we operate in and the impact of digital disruption
- Understand the process of defining and dealing with change
- Establish how you can create a learning environment and continuous improvement
- Provides a leadership process for leading and managing change to produce ideas and improvements

Exercises and Case Studies

- Planning success
- Measuring results
- Return to work action plan